

# Revised clauses

Implemented administratively from 1 January 2014

## Clause 79

### Uniforms and protective clothing

- 79.1** Provision of uniforms for Trades, Cleaning and Catering employees including casual employees who have been continuously employed for three (3) months or more will be undertaken on the following basis:
- Up to \$200 plus GST will be allocated on commencement, or in the case of employees with over twelve (12) months service, each January, to each relevant employee to purchase overalls/slacks/trousers, shorts, vests, jumpers and shirts from the authorised University supplier. The \$200 will be adjusted by the CPI figure on 1 January over each year of this Agreement.
- 79.2** The University will supply to each relevant employee (including full-time and part-time catering employees (not casuals)) safety boots/shoes, jacket (when required to work outdoors), gloves and hats. Jackets will only be replaced once they are worn out. Safety boots/shoes to be purchased at a value of up to \$150 will be replaced at intervals of 18 months from issue, or earlier if damaged or worn out.
- 79.3** Protective clothing and equipment (SAA approved), in addition to any uniforms issued, will be provided to employees as and when required to satisfy the University's statutory occupational health and safety obligations. This may include safety helmets, safety glasses, hearing protection, rubber boots, gloves, aprons, dust and laboratory coats.
- 79.4** All items of uniforms and/or protective clothing issued to employees by the University shall remain the property of the University during the employee's employment with the University and are required to be returned to the University by the employee upon the termination of his/her employment, except where such requirement is waived by the employee's supervisor.

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