

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Corporate group of: Federation University Australia
Total group employee count: 1,951

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	108	89	0	0	200
	Full-time contract	31	39	0	0	70
	Part-time permanent	14	2	0	0	16
	Part-time contract	4	3	0	0	7
Professionals	Full-time permanent	321	256	0	0	579
	Full-time contract	47	45	0	0	92
	Part-time permanent	183	39	0	0	223
	Part-time contract	34	16	0	0	50
	Casual	259	107	0	0	370
Technicians And Trades Workers	Full-time permanent	3	5	0	0	8
	Part-time permanent	10	3	0	0	13
	Casual	22	3	0	0	26
Community And Personal Service Workers	Full-time permanent	33	4	0	0	37
	Part-time permanent	31	3	0	0	34
	Casual	17	6	0	0	23
Clerical And Administrative Workers	Full-time permanent	46	18	0	0	64
	Full-time contract	4	4	0	0	9
	Part-time permanent	47	5	0	0	52
	Part-time contract	9	3	0	0	13
	Casual	40	25	0	0	65

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	0	1	0	0	1
KMP	Full-time contract	3	2	0	0	5
	Part-time contract	1	0	0	0	1
GM	Full-time permanent	0	1	0	0	1
	Full-time contract	8	14	0	0	22
	Part-time contract	0	1	0	0	1
SM	Full-time permanent	48	59	0	0	107
	Full-time contract	17	20	0	0	37
	Part-time permanent	4	0	0	0	4
	Part-time contract	3	2	0	0	5
OM	Full-time permanent	60	29	0	0	92
	Full-time contract	3	2	0	0	5
	Part-time permanent	10	2	0	0	12

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			5	10	10	11	37
Part-time	Permanent					3		3
Full-time	Fixed-term					2	1	3
Part-time	Fixed-term							
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			4	6			11
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			7	3	26	5	41
Part-time	Permanent			1		27	3	31
Full-time	Fixed-term			1		13	5	19
Part-time	Fixed-term			1		8	3	12
N/A	Casual							

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		44	34	80
Part-time	Permanent					14	5	19
Full-time	Fixed-term		1			22	14	38
Part-time	Fixed-term					1	3	4
N/A	Casual							

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			8	5	43	27	84
Part-time	Permanent			1		38	8	47
Full-time	Fixed-term		3	6	2	14	5	30
Part-time	Fixed-term				1	13	3	17
N/A	Casual					82	37	121

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1	1	17		20
Part-time	Permanent			1		21		23
Full-time	Fixed-term			1				1
Part-time	Fixed-term					3		3
N/A	Casual							

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				3	2	9	14
Part-time	Permanent					2	2	4
Full-time	Fixed-term				1		4	5
Part-time	Fixed-term						1	1
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent							
Part-time	Permanent							
Full-time	Fixed-term							
Part-time	Fixed-term							
N/A	Casual							

* Total employees includes Non-binary