

Please note: these rates include casual loading

HEW level	Increment level	Effective FFPOA 01/06/2023	Effective FFPOA 01/06/2024	Effective FFPOA 01/06/2025	Effective FFPOA 30/04/2026
		4.0%	3.0%	3.5%	4.0%
HEW 1	1	\$34.45	\$35.49	\$36.73	\$38.20
	2	\$35.12	\$36.19	\$37.45	\$38.95
	3	\$35.80	\$36.88	\$38.18	\$39.70
HEW 2	1	\$37.08	\$38.21	\$39.55	\$41.13
	2	\$37.80	\$38.95	\$40.31	\$41.92
	3	\$38.52	\$39.69	\$41.08	\$42.72
HEW 3	1	\$38.97	\$40.15	\$41.56	\$43.22
	2	\$39.72	\$40.93	\$42.36	\$44.05
	3	\$40.48	\$41.71	\$43.17	\$44.89
	4	\$41.27	\$42.52	\$44.01	\$45.77
	5	\$42.07	\$43.34	\$44.86	\$46.65
	6	\$42.88	\$44.18	\$45.73	\$47.55
HEW 4	1	\$44.62	\$45.98	\$47.59	\$49.49
	2	\$45.50	\$46.88	\$48.52	\$50.46
	3	\$46.52	\$47.93	\$49.60	\$51.59
	4	\$47.65	\$49.09	\$50.81	\$52.84
HEW 5	1	\$48.41	\$49.87	\$51.61	\$53.68
	2	\$49.35	\$50.84	\$52.62	\$54.73
	3	\$50.33	\$51.85	\$53.67	\$55.81
	4	\$51.31	\$52.86	\$54.71	\$56.90
	5	\$52.30	\$53.87	\$55.76	\$57.99
	6	\$53.31	\$54.92	\$56.84	\$59.12
	7	\$54.36	\$55.99	\$57.95	\$60.27
HEW 6	1	\$55.95	\$57.64	\$59.66	\$62.04
	2	\$57.05	\$58.77	\$60.82	\$63.25
	3	\$58.18	\$59.93	\$62.03	\$64.51
	4	\$59.31	\$61.10	\$63.24	\$65.77
	5	\$60.30	\$62.11	\$64.29	\$66.86

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HEW level	Increment level	Effective FFPOA	Effective FFPOA	Effective FFPOA	Effective FFPOA
		01/06/2023	01/06/2024	01/06/2025	30/04/2026
		4.0%	3.0%	3.5%	4.0%
HEW 7	1	\$61.61	\$63.47	\$65.69	\$68.32
	2	\$62.82	\$64.72	\$66.98	\$69.66
	3	\$64.06	\$66.00	\$68.31	\$71.04
	4	\$65.31	\$67.28	\$69.64	\$72.42
	5	\$66.60	\$68.60	\$71.00	\$73.84
HEW 8	1	\$69.16	\$71.25	\$73.74	\$76.69
	2	\$70.52	\$72.64	\$75.19	\$78.19
	3	\$71.92	\$74.08	\$76.68	\$79.74
	4	\$73.31	\$75.52	\$78.16	\$81.29
	5	\$74.75	\$77.00	\$79.69	\$82.88
	6	\$76.21	\$78.51	\$81.26	\$84.51
	7	\$77.71	\$80.06	\$82.86	\$86.17
HEW 9	1	\$80.48	\$82.91	\$85.81	\$89.24
	2	\$82.07	\$84.54	\$87.50	\$91.00
	3	\$83.68	\$86.21	\$89.23	\$92.80
HEW 10	1	\$86.15	\$88.74	\$91.84	\$95.52

* FFPOA = first full pay period on or after.

NOTE: Gippsland transferred employees only

From 10 July 2016 incremental progression order changed so that increment point 1 becomes the bottom of salary range and the highest increment number becomes top of salary range for each classification level. For the avoidance of doubt this will have no impact on, or change to, incremental progression e.g. a Gippsland Transferred Employee on the second lowest salary increment prior to 10 July 2016 such as HEW Level 5 increment 7 changed to HEW Level 5 increment 2 on 10 July 2016.