

In 2015 Federation Business School reviewed the requirements of their undergraduate qualifications. The revised Bachelor of Business structure implemented from 2016 has a core of 10 courses which includes a Work Integrated Learning (WIL) course to be completed from a suite of courses. Work integrated learning courses can be completed as an elective by Bachelor of Commerce students.

The purpose of the suite was to provide a range of options which maximise accessibility to all students regardless of location or ability; deliver options for both real-world and/or real-life situations to enhance students capacity to be job-ready on graduation.

The Work Integrated Learning suite encompasses:

BSMAN3193 Applied Workplace Practice (15 credit points)

Pre-req: BSMAN3005 or BSHSP3005 and at least four courses.

BSMAN 3193 is the capstone course in the Bachelor of Applied Management. Students are required to undertake a work-based project to address an identified management issue or opportunity.

BUENT3704 Business Consulting Project (15 credit points)

Pre-req: BUMGT2602 or BUMKT2603. At least 180 credit points for any subject area at any level and a Credit grade point average in at least 12 courses.

Class based delivery for the first few weeks, then the project is administered via student-led meetings. The project engages with real community and business issues through the ENACTUS organisation. Currently not available for PP.

BUENT3705 Work Integrated Learning: Industry Based Case Studies (15 credit points)

Pre-req: 240 credit points from any subject area at any level

Class based delivery over 12 weeks, case studies available. Offerings available for all PP sites. Students develop solutions for either hypothetical or 'real' industry based issues in class.

BUEXC2501-2504, 3501-3504 International Exchange Study (15 credit points)

Pre-req: Credit grade point average for the last 12 courses studied.

Students undertake international exchange program or participate in New Colombo Plan opportunities. Not available for PP students.

BUGEN3700 Industry Experience Project (15 credit points)

Pre-req: 240 credit points from any subject area at any level

Can be class based or flexible project. Case studies available or PP can use networks to source industry cases engaging with businesses or community groups who present issue/case and have findings presented to. Offerings available at all PP sites.

BUGEN3701 Business Simulation (15 credit points)

Pre-req: 240 credit points from any subject area at any level

Class based delivery over 12 weeks using online simulation software Capsim. Offerings available at all PP sites.

BUGEN3705 Business Internship 1 (30 credit points)

Pre-req: At least 240 credit points from any subject area and a Credit grade point average or better in at least 12 courses.

Individual work placement where students work for up to two days a week for a 12-13 week period. While on placement, the student will be responsible for a project/s of strategic or organisational significance. Each student has an academic supervisor who will visit the host location while the student is on placement and maintain communication with the student. (If the student is already working at the host, the internship project must be different to their current role. Offerings will need to be added for PP sites.

BUGEN3750 Industry Based Learning Project (30 credit points)

Pre-req: 240 credit points from any subject area at any level

Students undertake placement applying academic knowledge in a workplace context. This 6 month placement is underpinned by a two-year program of professional development. These placements are administered through the Industry Placement Program and are only available to on-campus, domestic, full-time students.

Delivering these options to students studying through a partner provider has revealed some important considerations:

- Capacity to maximise student numbers in a class
 - Pre-requisites may exclude some students, eg GPA 5 and above.
 - 30cp course may not fit into some study plans where numerous credits have been given
 - Class permissions must be applied to BUENT3704 and BUGEN3705 – partner provider staff do not have sufficient access in myStudent Centre to process this.
- Simulation software cost \$50 per student – who pays (not FBS)
- Academic management of placements (with or without administrative support) is quite a different role from delivery.
- Who takes the lead on networking and engagement? Is this a full-time staff member? How is this managed so that the relationships are sustainable over time?

We suggest that BUENT3705 Work Integrated Learning: Industry Based Case Studies be offered to students first time around. This course can be delivered using a case study provided by the Faculty or sourced by the Partner and approved by the Program Manager. For your information, a draft copy of the Course Description is attached.

If you have questions about this course, or availability of other WIL courses in the future I am happy to answer any questions.

Kind Regards



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